MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT - FINANCIAL YEAR 2025

Introduction

This statement is made in accordance with the Section 54 of the Modern Slavery Act 2015 (MSA 2015).

Ron Skinner & Sons strongly believes that our employees are our most important resource. We are committed to responsible business, and rely on the same level of commitment from all who work for us and expect it from all with whom we do business.

We are fully aware of the responsibility
customers, and the communities in wh
ourselves a strict set of ethical values t
reflects our commitment to respecting
following: non-discrimination and equa
labour and freedom of association, as well as ensuring the health and safet
our employees.

Live Chat - Can we help you?
We're online and ready to talk!
visitor chat

Forced labour, including debt bondage, trafficking and other forms of modern slavery is not accepted in our businesses. We do not engage in, or support the use of forced labour, nor shall any employee be required to deposit identity papers at the start of employment.

This statement sets out Ron Skinner & Sons actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains. This statement relates to actions and activities during the financial year 1st January 2024 to 31st December 2024.

The Organisation is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

Business organisation, structure and supply chains

This statement covers the activities of Ron Skinner & Sons. The organisation currently operates in the UK only.

Ron Skinner & Sons is a leading car supermarket and operates from a number of sites in South Wales. Its principle activity is the sale of used vehicles and also arranges finance to enable customers to buy vehicles. Ron Skinner & Sons employs over 120 employees directly and also works with a variety of suppliers that support our operations.

Responsibility for the Policy

Responsibility for the operation's anti-slavery initiatives is by our HR team, overseen by the General Manager. Ultimate responsibility rests with the Directors.

Compliance with the Policy

1. You must ensure that you read, understand and comply with this policy.
2. The prevention, detection and reporting of modern slavery in any part of our business or supply chains is the responsibility of all those working for us or under our control. You are required to avoid any activity that might lead to, or suggest, a breach of this policy.
3. You must notify your manager as soon as possible if you believe or suspect that a breach of this policy has occurred or may occur in the future or report it in accordance with our Whistleblowing policy.
4. If you are unsure about whether a par
more generally, or their working conditi
constitutes any of the various forms of
manager or anyone of senior level.
5. We aim to encourage openness and
concerns in good faith under this policy,
are committed to ensuring no one suffers any detrimental treatment as a re

Live Chat - Can we help you?
We're online and ready to talk!
visitor chat

of reporting in good faith their suspicion that modern slavery of whatever form is or may be taking place in any part of our own business or in any of our supply chains. Detrimental treatment includes dismissal, disciplinary action, threats or other unfavourable treatment connected with raising a concern. If you believe that you have suffered any such treatment, you should inform the compliance manager immediately. If the matter is not remedied, and you are an employee, you should raise it formally using our Grievance Procedure, which can be found in our handbook and HR document library.

Due diligence

- Our due diligence to date has not identified any instances or indications that either slavery or human trafficking occurs in our supply chain.
- We will take the following steps to ensure that slavery, forced labour or human trafficking are not taking place by:
- Raising awareness of this statement across Ron Skinner & Sons.
- Introducing new colleagues joining Ron Skinner & Sons to the statement as part of their induction;
- And
- Maintain a register of all concerns raised and the actions taken pertaining to slavery, forced labour or human trafficking either within our own business or within our supply chains.

Communication and awareness of this Policy

Training on this policy, and all relevant procedures will be included in our group induction process. We will ensure all existing staff access this training in addition to the new starters. The effectiveness of this training will continue to be evaluated.

Director approval

This statement was approved on 1st February 2025 by the organisation's Managing Director.

Philip Skinner

Managing Director: Mr Philip Skinner

Live Chat - Can we help you?



We're online and ready to talk!

visitor chat

1

VAT No. 135737655 | **Company No. 3756431** |

FCA No. 677972

Ron Skinner & Sons Ltd is authorised and regulated by the Financial Conduct Authority FRN: 677972. Ron Skinner & Sons Ltd is a credit broker and not a lender and works exclusively with Smile Car Finance who are also a Credit Broker and not a lender. We do not charge fees for our Consumer Credit services but will be paid a commission for introducing you to our selective group of lenders, this will be a percentage of the amount that you borrow or a fixed fee. Please note that the commission paid by the lender is not included in the premium.

Ron Skinner & Sons Ltd is an Appointed Representative of AutoProtect (MBI) Limited which is authorised and regulated by the Financial Conduct Authority FRN: 312143. Ron Skinner & Sons is an Appointed Representative exclusively for the purposes of its' insurance products.

Ron Skinner & Sons Ltd | Registered Office: Unit 7, Tafarnaubach Ind Est, Tredegar, South Wales, NP22 3AA. | Company Number: 03756431

Stock Updates

Enter your details to receive new notifications

First Name

Last Name

Email

Sign up >

Live Chat - Can we help you?



We're online and ready to talk!

visitor chat

1

© 2025

Live Chat - Can we help you?



We're online and ready to talk!

visitor chat

1